



#### **DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA**

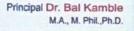
(Autonomous College)

Founder: Padmabhushan Dr. Karmaveer Bhaurao Patil, D. Litt.

NAAC Reaccredited A+ (CGPA 3.61) RUSA Beneficiary | U.G.C.: CPE PARAMARSH Status ISO-9001-2015 Re-certified | Autonomous College Notification: F22-1/2016 March 2016 Permanent Affiliation: UKF/1090/4024/Vi.Shi.2, Vistar Bhavan Mumbai. Dt. 30 August 1991

Estd : June 1971 Jr. College Index No. : 21.10.00

UDIAS No. 27311026506



#### **DVV Compliance**

Metric I.D.	Metric	Clarification Sought
6.3.3	Average numbers of professional development /administrative training Programmes organized by institution for teaching and Non-teaching staff during the last five years.	Provide Event brochures and reports of One day workshop on UGC-STRIDE Scheme, Workshop on intellectual property rights, Faculty Training Programme on Avishkar Competition, Workshop on Research Methodology and Application of SPSS, International Conference on Commerce, Management and Social Science, Skill and Entrepreneurship Development Photographs with date and caption

#### **DVV Clarification**

Sr.No	Name of Programme	Supporting Documents
1 -	One day workshop on UGC-STRIDE Scheme	
2	Workshop on intellectual property rights	
3	Faculty Training Programme on Avishkar Competition	Event Brochures, Programme
4	Workshop on Research Methodology and Application of SPSS	Schedule, Photographs with date and captions and Reports.
5	International Conference on Commerce, Management and Social Science	
6	Skill and Entrepreneurship Development.	



PRINCIPAL
Dhananjayrao Gadgil College
of Commerce, Satara

#### OUR PATRONS

#### Hon'ble Shri, Sharadchandra Pawar

President, Rayat Shikshan Sanstha, Satara

#### Hon'ble Dr. Anil Patil

Chairman, Rayat Shikshan Sanstha, Satara

#### Hon'ble Prin, Dr. Bhausaheb Karale

Secretary, Rayat Shikshan Sanstha, Satara

#### Hon'ble Prin. Dr. Vijaysinh Sawant

Joint - Secretary Rayat Shikshan Sanstha, Satara

#### MEMBERS OF ORGANIZING COMMITTEE

Dr. L. N. Ghatage

(Head of the Department of Economics)

Prof. V. D. Patil Prof. R. K. Nillou Dr. T. D. Mahanwar

(Head of the Department of Commerce & Management)

Dr. S. A. Gond Prof. S. R. Gangawane

#### IQAC COORDINATOR

Dr. G. V. Jahdhav

(Head of the Department of English)

#### CONVENERS

Dr. D. T. Chavare Mob.: 9860695733 Dr. V. M. Kumbhar

(Head of the Department of Bank Management)

#### Dhananjayrao Gadgil College of Commerce, Satara

Phone No.: Office - 02162 - 234729 Website: http://dgccsatara.edu.in/





"Education through self help is our motto" - Karmaveer Rayat Shikshan Sanstha's,



### Dhananjayrao Gadgil College of Commerce Satara, Maharahstra, India

(Autonomous College)

• UGC CPE Status • UGC PARAMARSH Mentor College •
• NAAC 'A+' GRADE (CGPA 3.61) • ISO 9001-2015 •

Faculty Training Programme

on

### **UGC-STRIDE SCHEME**



Jointly Organised by Research Committee & IQAC

Date: 06th September, 2019



Chairperson

Hon'ble Prin. Dr. Pratibha Gaikwad

Resource Person

Prof. (Dr.) Shrikrishna Mahajan

Presence
Hon'ble Dr. Lalasaheb Ghatage

Coordinator

Dr. Vijay Kumbhar

Venue: IBPS Hall, DG College of Commerce, Satara.

#### About Rayat Shikshans Sanstha, Satara.

Rayat Shtkshan Sanstha is one of the largest and leading educational institutes in India founded by the eminent educationist and social reformer, Padmabhushan Dr. Karmaveer Bhaurao Patil in the year 1919 at village Kale in Karad tahsil. The Sanstha has contributed immensely to educate the masses in Maharashtra. Social justice, humanity, equality are the ideologies cherished by the Sanstha. Education through self help is the motto of Rayat Shikshan Sanstha. At present, the Sanstha is operating through the network of 675 branches including 42 colleges. It provides education to over 4.5 lakh students through the workforce of more than 16000 employees.

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### **Unique Features of STRIDE**

#### **Involvement of Young Talent**

STRIDE envisages creation of trans-disciplinary researchers among graduate, post-graduate doctoral and post-doctoral student population in HEIs. e students admitted to HEIs come from various locales having dierent socio-cultural background. ese students may be encouraged to conduct systematic study of locale specic socio-economic problems

#### **Students (Under Graduate and Post-Graduate)**

The UG and PG students may be encouraged to investigate socio-economic issues pertaining to a selected community and will be selected on merit through a robust process of selection involving eminent faculty.

## Research Fellows (Doctoral and Post-Doctoral): Young Faculty:

The HEIs may design specic research program and announce research fellowships clearly specifying its objectives. Generally, PG candidates must have cleared UGC's NET or equivalent national examination for research fellowships. In exceptional cases, some of the best graduates without NET shall be given project fellowships based on merit and relevance.





### Dhananjayrao Gadgil College of Commerce, Satara

NAAC A+ An Autonomous College UGC-CPE Status



#### **Faculty Training Programme on UGC-STRIDE SCHEME**

Jointly Organised by Research Committee & IQAC

Date: 6th September, 2019



Chairperson : Hon'ble Prin.Dr. Pratibha Gaikwad

Resource Person: Hon'ble Prof.Dr. Shrikrishna Mahajan

Presence : Hon'ble Dr. Lalasaheb Ghatage

Coordinator : Dr. Vijay Kumbhar

Venue: IBPS Hall, DG College of Commerce, Satara



#### Rayat Shikshan Sanstha's

### Dhananjayrao Gadgil College of Commerce, Satara

NAAC A+ An Autonomous College UGC-CPE Status



Workshop on UGC-STRIDE Scheme under RUSA

Date: 6<sup>th</sup> September, 2019



Resource Person:

Prof. Dr. Shrikrishna Mahajan

Professor, Dept. of Commerce & Management, Shivaji University

Academic Qualifications: M.Com., M.Phil, Ph.D (NET)

Teaching Experience: 25 Years

Research Interest: Finance, Entrepreneurship and Rural Management

Research Papers published: 42+
Research Project Work: 06 Projects



\*

### **Research Committee Organizes**

One Day Workshop

on

### **UGC-STRIDE Scheme**

under

### Rashtriya Uchchatar Shiksha Abhiyan (RUSA)

6th September, 2019

❖ Introduction : Dr. Vijay Kumbhar

❖ Welcome of the Guest : Hon'ble Prin. Dr. Pratibha Gaikwad

❖ Guidance by Resource Person: Hon'ble Prof. Dr. Shrikrishna Mahajan

**❖** Discussion : Participants & Resource Person

❖ Presidential Speech : Hon'ble Prin. Dr. Pratibha Gaikwad

**❖** Vote of thanks : Dr. L. N. Ghatage

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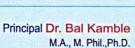
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Estd : June 1971 Jr. College Index No. : 21.10 UDIAS No. 27311026506



#### **DVV** Compliance



Principal Gaikwad P.S. felicitate with bouquet to Prof.Shrikrishna Mahajan on 06/09/2019



Resource Person Prof. Shrikrishana Mahajan delivering speech to Faculty Member on 06/09/2019

Ph.(Off.): 02162-234729 Email: dgccsatara@hotmail.com Website: http://www.dgccsatara.edu.in



Rayat Shikshan Sanstha's

#### Dhananjayrao Gadgil College of Commerce, Satara (An Autonomous College affiliated to Shivaji University, Kolhapur) Department of Business Economics and Bank Management Organizing

Workshop on UGC-STRIDE Scheme under RUSA

Date-06-09-2019

Department of Business Economics and Bank Management has organized one day workshop on "UGC- STRIDE Scheme under RUSA" for Faculty Members of Commerce, Management and Social Science on 6th September,2019 at 10.30 am at IBPS Hall with active support and guidance of our Hon' Prin. Dr. P.S. Gaikwad Madam. The chief guest as well as the dignitaries occupied the dais after the floral tribute to founder of Rayat Shikshan Sanstha Padma Bhushan Karmveer Bhaurao Patil and Sou. Laxmibai Bhaurao Patil.

Dr. V. M. Kumbhar Sir (HOD of Economics and Bank Management Department) introduced the Chief Guest Hon'ble Dr. Shrikrishna Mahajan and Dr. L.N.Ghadage (HOD of Business Economics).

Chief Guest Hon'ble Dr.Shrikrishna Mahajan He gave lecture on Scheme of Trans-Disciplinary Research for India's Developmnt Economy. Ms. B.R Wagdole proposed the vote of thanks the programme was over. For guest lecture faculty were present. All the faculty member Cooperated to make the Programme successful and fruitful.

Department of Business Economics & Bank Management



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#### Hon'ble Dr. Anil Patil

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#### Hon'ble Prin. Dr. Bhausaheb Karale

Secretary, Rayat Shikshan Sanstha, Satara

#### Hon'ble Prin. Dr. Vijaysinh Sawant

Joint – Secretary Rayat Shikshan Sanstha, Satara

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(Department of Commerce and Management)

Dr. Suvarna Kurkute Prof. S. V. Yadav Dr. T. D. Mahanwar

(Head of the Department of Commerce & Management)

Prof. V. D. Patil

#### **IOAC COORDINATOR**

Dr. G. V. Jahdhav

(Head of the Department of English)

#### **CONVENERS**

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Mob.: 9860695733

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(Head of the Department of Bank Management) Mob.: 9860176059

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### Department of Commerce and Management

in Collaboration with IQAC under

RUSA (Rashtraiya Uchchatar Shiksha Abhiyan)

**Organises** 

**One Day National Conference** 

on

### **Intellectual Property Rights**

Date: 20<sup>th</sup> September, 2019

Chairperson

Hon'ble Prin. Dr. Pratibha Gaikwad

**Resource Person** 

Dr. Suvarna Nilakh

Dr. Ananya Bibave

**Dr. Swapnil Bangali** 

Adv. Minkashi Vaishampayan

Coordinator

Prof. N. C. Sakhawalkar

Venue: Laxmibai Bhaurao Patil Hall, DG College of Commerce, Satara.

#### **About Rayat Shikshans Sanstha, Satara.**

Rayat Shtkshan Sanstha is one of the largest and leading educational institutes in India founded by the eminent educationist and social reformer, Padmabhushan Dr. Karmaveer Bhaurao Patil in the year 1919 at village Kale in Karad tahsil. The Sanstha has contributed immensely to educate the masses in Maharashtra. Social justice, humanity, equality are the ideologies cherished by the Sanstha. Education through self help is the motto of Rayat Shikshan Sanstha. At present, the Sanstha is operating through the network of 675 branches including 42 colleges. It provides education to over 4.5 lakh students through the workforce of more than 16000 employees.

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### **Intellectual Property Rights**

**Patents** 

**Designs** 

**Trade Marks** 

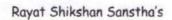
**Geographical Indication (GI)** 











# DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA (An Autonomous College) Department of Commerce and Management in collaboration with IQAC under RUSA (Rashtriya Uchchatar Shiksha Abhiyan) organises

One Day National Conference on Intellectual Property Rights 20<sup>th</sup> September, 2019

PROGRAMME SCHEDULE

Time	Topic/Event	Speaker
9.30 - 10.00	Breakfast and Tea	- 0
10.00 - 10.30	Inauguration Inaugural and Welcome Speech Key Note Address Presidential Address Vote of Thanks	Dr. L. N. Ghatage Dr. Swapnil Bangali Prin. Dr. P. S. Gaikwad Prof. N. C. Sakhawalkar
10.30 - 11. 30	Introduction to Intellectual Property Rights Chairperson Introduction Vote of Thanks	Dr. Suvarna Nilakh (Asst. Professor, ILS Law College, Pune) Dr. S. S. Bhola Dr. T. D. Mahanwar Prof. S. V. Yaday
11.30 - 12.30	R&D and Intellectual Property Rights  Chairperson Introduction Vote of Thanks	Dr. Ananya Bibave (Vice. Principal, Modern Law College, Pune Dr. G.Y. Nikumbh Dr. S. B. Hasabe Dr. V. M. Kumbhar
12.30 - 1.30	Lunch Break	Or, v. M. Kumbnar
1.30 - 2.30	Cyberspace and Cyber Laws  Chairperson Introduction Vote of Thanks	Dr. Swapnil Bangali (Director, CentreforICT&Law, MNLU, Mumbai) Dr. D. P. Patil Lt. R. K. Nillolu Dr. V. D. Patil
2.30 - 3.30	Exploiting Intellectual Property Assets Chairperson Introduction Vote of Thanks	Adv. Minkashi Vaishampayan (Partner, MSJ Associates, Pune) Dr. Y. N. Desai Dr. G. V. Jadhav Dr. D. T. Chavare
3.30 - 4.00	Tea Break	-
4.00 - 5.00	Q&A / Discussion round / Paper Presentation/Activity	Dr. S. A. Kurkute/ Prof. N. C. Sakhawalkar
oll College	Vote of Thanks	Prof. N. C. Sakhawalkar







### Rayat Shikshan Sanstha's

DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA
(An Autonomous College)

Department of Commerce and Management in collaboration with IQAC under RUSA (Rashtriya Uchchatar Shiksha Abhiyan) organises

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	Introduction Vote of Thanks	Dr. S. B. Hasabe Dr. V. M. Kumbhar
12.30 - 1.30	Lunch Break	-







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Principal Dr. Bal Kamble M.A., M. Phil., Ph.D.

**DVV** Compliance



Introduction and welcome speech of Vice-Principal Dr.L.N .Ghatage in One Day National Conference/Workshop on Intellectual Property Right Under RUSA with Dr.Suvarna Nilakh (Prof, ILS Law College, Pune), Dr.Ananya Bibave (Modern Law College, Pune) Dr.Swapnil Bangali (Director center for ICT Law MNLU, Mumbai), Adv.Minkashi Vaishampain MSJ Associate, Pune) 20/09/2019



Vote of Thanks Prof.N.C.Sakhawalkar in One Day National Conference/workshop on Intellectual Property Right Under RUSA 20/09/2019

Ph.(Off.): 02162-234729 Email: dgccsatara@hotmail.com Website: http://www.dgccsatara.edu.in







#### Rayat Shikshan Sanstha's

# DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA (An Autonomous College)

#### PROGRAMME REPORT

The Department of Commerce and Management, Dhananjarao Gadgil College of Commerce, Satara in collaboration with IQAC under RUSA (Rashtriya Uchchatar Shiksha Abhiyan) had organised 'One Day National Conference on Intellectual Property Rights' on 20th September, 2019 from 10.00 a.m to 5.00 p.m at Sau. Laxmibai Bhaurao Patil Auditorium, Dhananjayrao Gadgil College of Commerce, Satara.

Following were the special invitees of the Programme:

- 1. Prin. Dr. P. S. Gaikwad Principal, D.G. College, Satara
- 1. Dr. Suvarna Nilakh Assit. Professor, ILS Law College, Pune
- 2. Dr. Ananya Bibave Vice Principal, Modern Law College, Pune
- 3. Dr. Swapnil Bangali Director, Centre for ICT & Law, MNLU, Mumbai
- 4. Adv. Minkashi Vaishampayan Partner, MSJ Associates, Pune

The Programme began with the inaugural and welcome speech delivered by Dr. L. N. Ghatage, Vice Principal, D.G. College, Satara by welcoming the special invitees of the Conference. It was followed by the Presidential Address by Dr. P. S. Gaikwad, Principal, D. G. College, Satara. The Key Note Address was delivered by Dr. Swapnil Bangali who gave brief introduction of the Intellectual Property Rights and the need of understanding the topic and its relevance in today's world.

The technical sessions began with the first session on 'Introduction to Intellectual Property Rights' chaired by Dr. S. S. Bhola, KBPIMSR, Satara and delivered by Dr. Suvarna Nilkah. The speaker was introduced and welcomed by Dr. T. D. Mahanwar, Asso. Prof. D. G. College, Satara.

Dr. Nilkah explained the various kinds of Intellectual Properties and their characteristics, provisions. Laying emphasis on the variety of IPRs such as Patent, Copyright, Trademark, Geographical Indications, Plant Varieties, Dr. Nilakh concluded her sessions with a brief activity on identifying IPs in different objects and articles.

The second session on 'R&D and Intellectual Property Rights' was chaired by Dr. G.Y. Nikumbh, Assist. Prof. IMLC, Satara and conducted by Dr. Ananya Bibave. The speaker was introduced and welcomed by Dr S. B. Hasabe, HOD – Dept. of Commerce and Management, D. G. College, Satara. Dr. Bibave firstly explained the meaning and importance of Research and Development. Going forward with the applicability of the topic to R&D, Dr. Bibave pointed out its relevance at each and every stage of R&D. The speaker also explained the Do's and Dont's to be considered while conducting any research in the context of IPR violations. The second session was followed by Lunch Break.

The third session of the day was taken up by Adv. Minkashi Vaishampayan on 'Exploiting Intellectual' Property Assets' which was chaired by Dr. D. P. Patil, Assist. Prof. IMLC, Satara. The speaker was introduced and welcomed by Dr. G. V. Jadhav, IQAC Co-ordinator. D.G. College, Satara. Adv. Vaishampayan conducted the session in a unique manner with an interactive session with the audience while explaining the practical nuances and facets of protecting the IP of the creator. Further an activity was conducted to explain the procedure of filing applications for IP protection under various laws in India.

The last session was conducted by Dr. Swapnil Bangali on one of the latest topic 'Cyberspace and Cyber Laws' which was chaired by Prof. Y. N. Desai, Assist. Prof. IMLC, Satara. Dr. Bangali, an expert on the topic rightfully delivered the session in an interactive manner considering the audience. The provisions, relevance, importance, applicability of the Cyberlaws and Cyberspace were explained by the speaker which was very much appreciated by the audience.

The Conference was concluded by Prof. N. C. Sakhawalkar, Co-ordinator by extending warm vote of thanks to the dignitaries.

Conference Co-ordinator

Prof. N. C. Sakhawalkar

OAC Co-ordinator

Dr. G. V. Jadhav

**HOD- Dept. of Commerce & Management** 

Dr. S. B. Hasabe

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#### **Department of Bank Management**

Research Committee and IQAC Jointly Organized

**Faculty Training Programme** 

on

### **Aviskar Competition**

Date: 21<sup>th</sup> September, 2019

**Chief Guest** 

Hon'ble Dr. Sarang Bhola

(Department of Management, KBP College, Satara)

Chairperson

Hon'ble Prin, Dr. Pratibha Gaikwad

Presence

Hon'ble Dr. Lalasaheb Ghatage

Coordinator

Dr. Vijay Kumbhar

Venue: IBPS Hall, DG College of Commerce, Satara.

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#### **About Avishkar Competition**

#### Avishkar: Research Project competition

Dhananjayrao Gadgil College of Commerce Satara is going to organize Fuculty Training Programme for Avishkar Research Project competition for faculty and students. Avishkar is organized with the objective of inculcating research culture among faculty and students and to give encouragement to original and new thinking. The competition is held for Commerce Faculty.

Faculties and students had option to do their presentation in the form of poster, models or power point presentation. Three winners from each category are selected. For participating in this University level competition training is most required part therefore faculty training programme is going to be organised by bank management department on 21 September 2019.









### Dhananjayrao Gadgil College of Commerce, Satara

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### Faculty Training Programme on Aviskar Competition

Jointly Organised by Research Committee & IQAC

Date: 21 September, 2019



Chairperson : Hon'ble Prin.Dr. Pratibha Gaikwad

Resource Person: Hon'ble Prof.Dr. Sarang Bhola

Presence : Hon'ble Dr. Lalasaheb Ghatage

Coordinator : Dr. Vijay Kumbhar







#### Rayat Shikshan Santha's

### Dhananjayrao Gadgil College of Commerce, Satara

(An Autonomous College affiliated to Shivaji University, Kolhapur)
Organising

### Faculty Training Programme on Aviskar Competition

Jointly organized by Research Committee and IQAC 21 September 2019

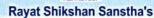
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<b>❖ Introduction of the Guest</b>	Dr. V. M. Kumbhar
<b>❖</b> Chief Guest	Hon'ble Dr. Sarang Bhola
	Department of Management,
	KBP college, Satara
* Chairperson	Hon'ble Prin. Dr. Pratibha Gaikwad
Presence	Dr. Lalasaheb Ghadage
<b>❖</b> Vote of Thanks	Mr. S. R. Gangawane



Principal Dr. Bal Kamble

M.A., M. Phil., Ph.D.



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Welcome of Dr. Sarang Bhola by HOD Dr. V.M. Kumbhar 21/09/2019



Dr. Sarang Bhola delivering lecture to faculty members on Aviskar Competition 21/09/2019

Ph.(Off.): 02162-234729 Email: dgccsatara@hotmail.com Website: http://www.dgccsatara.edu.in



#### Rayat Shikshan Sanstha's

### Dhananjayrao Gadgil College Of Commerce ,Satara

#### (An Autonomous college Lead Programme to shivaji university, kolhapur.)

#### Department of Bank Management

#### Organizing

Special guest lecture: Guidance on Aviskar Competition

Date: 21-09-2019

A Special guest lecture: Guidance on Aviskar Competition was conducted in Department of Bank Management from 21<sup>st</sup> September 2019. The session started at 11.30am. Introduction of the program was done by Dr. V. M. Kumbhar. This course was conducted for faculty of the institution by Resource person Dr. Sarang Bhola.

All the faculty actively participated session. They found the course to be very useful. The session provided faculties with information about the aviskar competition and how to ace it. The Chief Guest briefed the faculties in detail about the importance of the competition. Vote of thanks was done by Dr.L.N.Ghatage.

Head of Department

Department of Business Economic and Bank ivianagement



#### OUR PATRONS

#### Hon'ble Shri, Sharadchandra Pawar

President, Rayat Shikshan Sanstha, Satara

#### Hon'ble Dr. Anil Patil

Chairman, Rayat Shikshan Sanstha, Satara

#### Hon'ble Prin. Dr. Bhausaheb Karale

Secretary, Rayat Shikshan Sanstha, Satara

#### Hon'ble Prin. Dr. Vijaysinh Sawant

Joint - Secretary Rayat Shikshan Sanstha, Satara

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(Head of the Department of Economics)

Prof. V. D. Patil (Department of Business Economics)

Prof. R. K. Nillou Prof. B. R. Waghdole Dr. S. A. Gond Prof. S. R. Gangawane

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Dr. G. V. Jahdhay

(Head of the Department of English)

#### CONVENERS

Dr. D. T. Chavare

(Department of Commerce & Management) Mob.: 9860695733 Dr. V. M. Kumbhar

(Head of the Department of Bank Management) Mob.: 9860176059

#### Dhananjayrao Gadgil College of Commerce, Satara

Phone No.: Office - 02162 - 234729 Website: http://dgccsatara.edu.in/





"Education through self help is our motto" - Karmaveer Rayat Shikshan Sanstha's,



### Dhananjayrao Gadgil College of Commerce Satara, Maharahstra, India

(Autonomous College)

• UGC CPE Status • UGC PARAMARSH Mentor College •

• NAAC 'A+' GRADE (CGPA 3.61) • ISO 9001-2015 •

### Department of Business Economics and Bank Management in Collaboration with IQAC under

RUSA (Rashtraiya Uchchatar Shiksha Abhiyan)



**Organises** 

Workshop



### Research Methodology & Applications of SPSS

Date: 28th September, 2019

Chairperson

Hon'ble Prin. Dr. Pratibha Gaikwad

Resource Person

**Prof. Dr. Nandkuarm Mekhoth** 

(Dean, Faculty of Commerce & Management, GOa University, Goa)

Prof. (Dr.) K. G. Shankarnarayana

(Associate Professor, Naryan Zantye College, of Commerce, Bichoolim, Gao

Coordinator

Dr. Vijay Kumbhar

Venue: IBPS Hall, DG College of Commerce, Satara.

#### About Rayat Shikshans Sanstha, Satara.

Rayat Shtkshan Sanstha is one of the largest and leading educational institutes in India founded by the eminent educationist and social reformer, Padmabhushan Dr. Karmaveer Bhaurao Patil in the year 1919 at village Kale in Karad tahsil. The Sanstha has contributed immensely to educate the masses in Maharashtra. Social justice, humanity, equality are the ideologies cherished by the Sanstha. Education through self help is the motto of Rayat Shikshan Sanstha. At present, the Sanstha is operating through the network of 675 branches including 42 colleges. It provides education to over 4.5 lakh students through the workforce of more than 16000 employees.

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#### **Research Methodology & Applications of SPSS**

#### What Is SPSS and Its Importance in Research & Data Analysis?

SPSS (Statistical package for the social sciences) is the set of software programs that are combined together in a single package. The basic application of this program is to analyze scientific data related with the social science. This data can be used for market research, surveys, data mining, etc.

With the help of the obtained statistical information, researchers can easily understand the demand for a product in the market, and can change their strategy accordingly. Basically, SPSS first store and organize the provided data, then it compiles the data set to produce suitable output. SPSS is designed in such a way that it can handle a large set of variable data formats.

#### Read How SPSS Helps in Research & Data Analysis Programs:

SPSS is revolutionary software mainly used by research scientists which help them process critical data in simple steps. Working on data is a complex and time consuming process, but this software can easily handle and operate information with the help of some techniques. These techniques are used to analyze, transform, and produce a characteristic pattern between different data variables. In addition to it, the output can be obtained through graphical representation so that a user can easily understand the result. Read below to understand the factors that are responsible in the process of data handling and its execution.

- **1. Data Transformation**: This technique is used to convert the format of the data. After changing the data type, it integrates same type of data in one place and it becomes easy to manage it. You can insert the different kind of data into SPSS and it will change its structure as per the system specification and requirement. It means that even if you change the operating system, SPSS can still work on old data.
- **2. Regression Analysis**: It is used to understand the relation between dependent and interdependent variables that are stored in a data file. It also explains how a change in the value of an interdependent variable can affect the dependent data. The primary need of regression analysis is to understand the type of relationship between different variables.
- **3. ANOVA( Analysis of variance)**: It is a statistical approach to compare events, groups or processes, and find out the difference between them. It can help you understand which method is more suitable for executing a task. By looking at the result, you can find the feasibility and effectiveness of the particular method.
- **4. MANOVA( Multivariate analysis of variance)**: This method is used to compare data of random variables whose value is unknown. MANOVA technique can also be used to analyze different types of population and what factors can affect their choices.
- **5. T-tests**: It is used to understand the difference between two sample types, and researchers apply this method to find out the difference in the interest of two kinds of groups. This test can also understand if the produced output is meaningless or useful.







Rayat Shikshan Santha's

### Dhananjayrao Gadgil College of Commerce, Satara

(An Autonomous College affiliated to Shivaji University, Kolhapur)

Workshop

On

### Research Methodology & Applications of SPSS

Date: Saturday 28 / 09 / 2019

\*\*\*\*\*\*

Programme Schedule	
<b>❖</b> Introduction & Welcome	Dr. L. N. Ghatage
	Vice Principal, DGC College, Satara
<b>❖ Introduction of the Guests</b>	Prof. R. K. Nillolu
* Chairperson	Hon'ble Prin. Dr. P. S. Gaikwad
	Principal, DG College, Satara
<b>*</b> Guidance & Demonstrations by	Hon'ble, Prof. Dr. Mekoth
10.00am to 12.00	( Dean, Faculty of Commerce &
	Management, Goa University, Goa)
<b>*</b> Guidance & Demonstrations by	Hon'ble, Prof. Dr. K. G. Shankarnarayana
12.15pm to 2.00pm	Associate Professor, Narayan Zantye College
	of Commerce, Bicholim, Goa
<b>❖</b> Vote of Thanks	Prof. Dr. Sunil Gond

**Venue- BCA Laboratory – 2** 





Principal Dr. Bal Kamble

M.A., M. Phil., Ph.D.



Rayat Shikshan Sanstha's

#### DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA

(Autonomous College)

Founder: Padmabhushan Dr. Karmaveer Bhaurao Patil, D. Litt.

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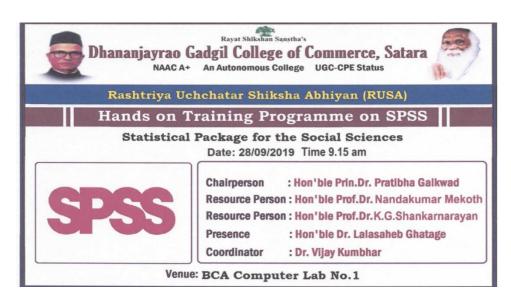
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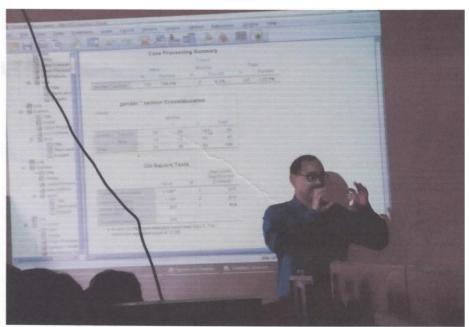


Estd: June 1971 Jr. College Index No.: 21.10

UDIAS No. 27311026506

#### **DVV** Compliance





Prof .Dr. Nanandkumar Mekoth giving handson training to faculty 28/09/2019

Ph.(Off.): 02162-234729 Email: dgccsatara@hotmail.com Website: http://www.dgccsatara.edu.in

#### Rayat Shikshan Sansha's Dhananjayrao Gadgil College of Commerce, Satara (An Autonomous)

Department of Business Economics and Bank Management Organized

"One Day Workshop on "Research Methodology and Application of SPSS for Data Analysis under RUSA scheme"

Date: 28/09/2019

The Department of Bank Management and Business Economics has conducted the One Day Workshop on "Research Methodology and Application of SPSS for Data Analysis" on the 28<sup>th</sup> September 2019 under RUSA. Workshop was started after the floral tribute to founder of Rayat Shikshan Sanstha Padma Bhushan Karmveer Bhaurao Patil and Sou. Laxmibai Bhaurao Patil.

For the guest lecture department had invited Hon'ble Prof. Dr. Nandakumar Mekoth, Dean Faculty of Commerce and Management, Goa university, Goa and Prof. Dr. K.G.Shakarnarayan. During the Workshop chief guest gave detail knowledge about SPSS and usage of SPSS for Data Analysis of research.various activities conducted for the students. Our Principle also gave guidance to participants.

The main objective of the workshop is to train the students regarding Research and preparation of Project report. The total no of participant registered for workshop were 35.

Department of Business Economics and Bank Management



#### **OUR PATRONS**

#### Hon'ble Sharadchandra Pawar

President, Rayat Shikshan Sanstha, Satara

Hon'ble Dr. Anil Patil Chairman Rayat Shikshan Sanstha, Satara

Hon'ble Prin. Dr. Bhausaheb Karale Hon'ble Prin. Dr. Vijaysinh Sawant Secretary

Joint Secretary (H.E.)

Hon'ble Shri. V. M. Mahadik Joint Secretary (Secondary)

Hon'ble Prin. Dr. A. D. Andhale Auditor Rayat Shikshan Sanstha, Satara Rayat Shikshan Sanstha, Satara

#### MEMBERS OF ORGANIZING COMMITTEE

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asuaal beh Dr. R. K. Nillolu Prof. V. D. Patil Mr. H. Y. Mane

Dr. L. N. Ghatage Mob. 9850110746

Dr. S. B. Hasabe Mob. 8451074317

Dr. T. D. Mahanwar

Dr. G.V. Jadhav Mob. 7020115625

#### CONVENERS

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Dr. V. M. Kumbhar Mob. 9860176059

### Dhananjayrao Gadgil College of Commerce, Satara

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Rayat Shikshan Sanstha's,

#### **Dhananjayrao Gadgil College of Commerce** Satara, Maharashtra, India

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NAAC 'A+' GRADE (CGPA 3.61)

ISO 9001-2015

International Conference



Commerce, Management and Social Sciences

(under RUSA in collaboration with IQAC) 17th December, 2019



#### The Organizers Rayat Shikshan Sanstha, Satara

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#### **About the** Conference

Studies in Commerce, Accountancy, Economics, Management, down the decades, have gone through a climate change in their attendance of their paraphemalia such as Banking industries, **Economics, Corporate** Enterprises, Commercial legal procedures, Management Corpus etc. With the changing demands of the time, they have become more comprehensive. It is the need of the hour to address these urgent issues in the concerned disciplines.

The present International Conference aims to comprehend new horizons in the studies of Commerce, Economics, Accountancy, Management, Business Law and Business Communication. It does objectify to provide a platform for the academicians, teachers, and research scholars to showcase their expertise to enliven the 'sustenance of meaningful survival' at the present globalized market environment.

- Innovative Business Strategies
- International Accounting Standards
- Supply Chain and Logistics Services
- Knowledge Economy for Economic Development
- Strategies for Sustainable Development
- Natural Disasters and Economic Shocks
- Infrastructural Development in India
- Business Communication and Marketing
- Dynamics of Public Policies and Foreign Trade Policies

Sub-

themes

- Entrepreneurship and SMEs
- India's Trade Relations in Changing Scenario
- Social Entrepreneurship
- Innovation, Incubation and Startups
- Integration of Markets
- Innovations in Marketing Strategies
- Digital Economy. Digital Business
- Applications of Artificial Intelligence in Business
- Any other related issues.



Rs. 350/- for Teachers and Professionals Rs. 250/- for Research Fellows 25 \$ for Foreign Participants All the Co-Authors have to pay Registration Fees Additional Publication Charges Rs.350 for per Paper

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#### **Special Lectures**

Mebourne, Florida

Hon'ble Prof. Dr. Amitabh Datta Hon'ble Prof. Kishor Kulkarni Florida Institute of Technology Professor, Metropolitan State University of Denvar Glorado

> Hon'ble Prof. N. Mekoth Goa University, Goa









#### Dhananjayrao Gadgil College of Commerce, Satara

Maharashtra (India) 415001

(An Autonomous College)
(NAAC Re- accredited with 'A+ with CGPA 3.61, UGC-CPE Status & RUSA Beneficiary College)

#### organize

6th One Day International Conference On Commerce, Management and Social Sciences

17th December, 2019

#### **Call for Papers**

6th International Conference on Sustainable Growth in Commerce, Management and Social Sciences is being organized on 17th December, 2019. This International Conference is a premier gathering of academicians, researchers and industrial practitioners from around the world to discuss and address the new advancements and challenges in the field of Commerce, Management and Social Sciences. You are cordially invited to participate in the conference. Original Research Papers are invited on the following sub themes with abstracts of 250 to 300 words: Registration Fee:

- Innovative Business Strategies
- International Accounting Standards
- Supply chain and Logistics Services
- Knowledge economy for economic development
- Strategies for sustainable development
- Natural Disasters and Economic Socks
- Infrastructural Development in India
- **Business Communication and Marketing**
- Dynamics of Public Policies and Foreign Trade Policies
- Entrepreneurship and SMEs India's Trade Relations in Changing Scenario
- Social Entrepreneurship Innovation, Incubation and Startups -Integration of Markets
- Innovations in Marketing Strategies Digital Economy Digital Business
- Applications of Artificial Intelligence in Business Any other related issues.

#### IMPORTANT NOTICE

Soft copy (Ms-Word) of the papers to be sent at kumbharym@gmail.com . Selected Research Papers will be published in Peer-reviewed Journals. Registration is compulsory for the Publication of Research Papers

Organizer: Dr. P. S. Gaikwad, Principal, D. G. College of Commerce, Satara.

Dr. L.N. Ghatage Dr. S. B. Hasabe Dr. T.D. Mahanwar Dr. G.V. Jadhav Please contact: - Office 02162-234729 http://www.dgccsatara.edu.in/

CONVENERS

Dr. V. M. Kumbhar - 09860176059

Dr. D. T. Chavare - 09860695733

Rs.350 for Teachers and Professionals

Rs. 250 for Research Fellows (Indian) (Additional Rs.350 for Paper Publication)

**Important Dates:** 

Submission of Papers 15th November 2019 Last Date of Registration 17 November 2019

\$ 25 for Foreign Participants





Principal Dr. Bal Kamble

M.A., M. Phil., Ph.D.

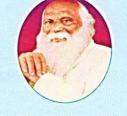


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Estd : June 1971

Jr. College Index No. : 21.10.00

UDIAS No. 27311026506

#### **DVV** Compliance



Hon'ble Dr. Kishor Kulkarni delivering the lecture in International Conference on 17/12/2019



Hon'ble Dr. Amitab Dutta delivering the lecture on 'Is it good time to make Indian Rupee Fully Flexible'? in International Conference on 17/12/2019

Ph.(Off.): 02162-234729 Email: dgccsatara@hotmail.com Website: http://www.dgccsatara.edu.in



#### Rayat Shikshan Sanstha's

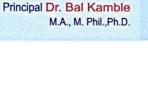
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#### Rayat Shikshan Santha's

#### Dhananjayrao Gadgil College of Commerce, Satara

(An Autonomous)

Organized

### "6th International Conference

On

### Commerce, Management and Social Sciences"

Date: 17<sup>th</sup> December 2019

The Dhananjayrao Gadgil College of Commerce, Satara (Autonomous) successfully hosted the International "6<sup>th</sup> International Conference On Commerce, Management and Social Sciences" 17<sup>th</sup> on December 17<sup>th</sup> 2019. The presence of dignitaries, an impressive lineup of scholars from across the globe, the support of sponsors and media partners, an array of carefully selected, well-researched and well-presented papers on the subject, all came together to help Team DGCC to admirably conclude this huge endeavour. The conference was applauded for the 4 concurrent sessions, two technical sessions, one Paper presentation session, a workshop, besides the Inaugural and Valedictory sessions. This Conference has, without a shade of doubt, made the academic fraternity richer, with the additional literature in form of scholarly works on the subject. This one day event offered opportunities to the participating audiences to interact with activists, academicians, scholars and experts from all over the world who deliberated upon and covered topics.

The one day comprised of incisive and insightful discussions on various facets of the issue of Commerce, Management and social Sciences. The views expressed and explored on this platform by the resource persons and paper presenters made the audience rethink ideas which we cling on to unthinkingly in our day to day life. The Conference owes its success to the able guidance of Principal Dr. P.S.Gaikwad, and the hard work put in by the entire DGCC team led by Dr. L.N.Ghatage (vice – Principal ), Dr. D.T. Chavare , Dr. Dr.S.B.Hasbe ,Dr. V.M.Kumbhar ,other distinguish teachers of the college and student volunteers. The Hon'ble Chief Guest Prof.Dr.Kishor Kulkarni ,Denver university,USA inaugurated the Conference and presented key note address with is Paper role of technology in Economic development in the conference . Prof.Amitabh Dutta Associate Professor Florida Institute of Technology, USA being the Chair for this session. Principal Dr. P.S.Gaikwad in his welcome address dealt upon the need for organized engagements in the recent trends in commerce and Management .

Dr.D.T.Chavare, Convenor of the conference presented the theme of the conference in a lucid manner for the understanding of the audience. Luminaries from the world of academics and business that graced the event included, Prof.Dr. Kishor Kulkarni Denver University, USA (Keynote

Speaker), Prof. Amitabh Dutta (Florida institute of technology, USA), Prof. N.Mekhot (Goa University) The Conference Paper Review Committee was constrained by time to accept only 40 out of the more than 60 research papers received. All the resource persons conducted very engaging and fruitful sessions.

Dr.V.M.Kumbhar introduced first Technical session – I with speakers from the corporate world, writer Amitabh Dutta who analysed what the cross are cutting issues while applying the technology in commerce and Management. Dr.R.K.Nillolu introduced technical session –II with speaker Dr.N.Mekhot from Goa University who analysed current trends in research of Marketing in Commerce field. The paper presentations in both the concurrent and the plenary sessions looked critically Analysing recent trends in Commerce, Management and Social Sciences.

The valedictory addresses of Mrs.P.S.Gaikwad ,Dr.Anil Sawant offered an apt conclusion to the conference with specific summing up of the theme of the conference and the acknowledgment of the efforts of the whole DGCC team, Principal of the college Dr. P.S.Gaikwad who inaugurated the valedictory session with the Power Point Presentation of the achievements of the College in the last few years that clearly stated that Brand DGCC had arrived, and there is nothing to stop it from marching forward. Dr.G.V.Jadhav Chairman IQAC proposed vote of thanks.

IQAC Chairman

Conference Co-coordinator



#### OUR PATRONS

#### Hon'ble Shri. Sharadchandra Pawar

President, Rayat Shikshan Sanstha, Satara

#### Hon'ble Dr. Anil Patil

Chairman, Rayat Shikshan Sanstha, Satara

#### Hon'ble Prin. Dr. Bhausaheb Karale

Secretary. Rayat Shikshan Sanstha, Satara

#### Hon'ble Prin. Dr. Vijaysinh Sawant

Joint - Secretary Rayat Shikshan Sanstha, Satara

#### MEMBERS OF ORGANIZING COMMITTEE

Dr. L. N. Ghatage (Head of the Department of Economics)

Prof. R. K. Nillou

Prof. S. R. Gangawane

#### Prof. T. D. Mahanavar

(Coordinator ED Cell & Department of Commerce and Management)

> Prof. V. D. Patil Prof. S. A. Kurkute Dr. S. A. Gond

#### **IQAC COORDINATOR**

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(Head of the Department of Bank Management) Mob.: 9860176059

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"Education through self help is our motto" - Karmaveer

Rayat Shikshan Sanstha's

### **Dhananjayrao Gadgil College of Commerce** Satara, Maharahstra, India

(Autonomous College) UGC CPE Status
 UGC PARAMARSH Mentor College NAAC 'A+' GRADE (CGPA 3.61)
 ISO 9001-2015

**International Seminar** 

### **Skill and Entrepreneurship Development**

Date: 22/12/2019

Chief Guest •-

#### Hon'ble Prof. Dr. Rena Ravinder

(Professor, North West University Africa)

**Subject: Economic Development of Developing Nations** in the Current Senario

#### Hon'ble Dr. Kedar Marulkar

(Associate Professor, Dept. of Commerce and Management, SUK) **Subject: Employment and Self Employment Opportunities** in Financial Markets and Services

🗝 Chairperson 🖳

Hon'ble Prin. Dr. Pratibha Gaikwad

Coordinator

Dr. Vijav Kumbhar

Venue: IBPS Hall, DG College of Commerce, Satara.

#### About Rayat Shikshans Sanstha, Satara.

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#### **About Skill and Entrepreneurship Development**

The Dhananjayrao Gadgil College of Commerce, Satara (Autonomous) with IQAC and Entrepreneurship Development cell is going to organize the Skill and Entrepreneurship Development one day International Seminar on December 22<sup>nd</sup> 2019. This one day event enhances the skill abilities and simulating entrepreneurship thought. With these seminar, faculties obtain the opportunities to interact with academicians, scholars and experts.

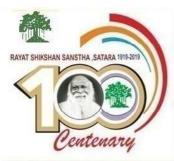
As well as the focus is on the opportunities created by the expanding financial market in the current scenario.



Skill and Entrepreneurship Developments

Opportunities in Financial Market





Rayat Shikshan Sanstha's

### Dhananjayrao Gadgil College of Commerce, Satara

NAAC A+ (GCPA -3.61) An Autonomous College, UGC CPE Status



# International Seminar on Skill and Entrepreneurship Development

(under UGC-NSQF Scheme)

22nd December, 2019

**Inauguration Function** 

10.00am

Chief Guest : Hon'ble Dr. Rena Ravinder

(Professor, North West University, South Africa)

President: Hon'ble Prin. Dr. Pratibha Gaikwad

(Principal, DG College of Commerce, Satara)

Chief Guest : Hon'ble Dr. Kedar Marulakar

(Associate Professor, Dept. of Commerce, Shivaji University)

Presence : Hon'ble Dr. L. N. Ghatage
Presence : Hon'ble Dr. T. D. Mahanwar

Presence: Hon'ble Dr. V. M. Kumbhar



Rayat Shikshan Santha's

### Dhananjayrao Gadgil College of Commerce,

### Satara

(An Autonomous College affiliated to Shivaji University, Kolhapur) 7th One Day International Conference\ Seminar

**Under UGC-NSQF Programme** 

Skill and Entrepreneurship Development Sunday,22<sup>nd</sup> December, 2019

Inauguratio	on Function (10.30 To 12.00)
General Introduction	Dr. L. N. Ghatage  Vice Principal, Dhananjayrao Gadgil College of Commerce, Satara.
Introduction of the Guest	Dr. T. D. Mahanwar
Felicitation	By Principal :1. Prof. Dr. Rena Ravinder 2. Prof. Dr. Kedar Marulkar
Inaugural Function and Key Note Address	Prof. Dr. Rena Ravinder Inaugural Speech and Distinguish Lecture on: 'Economic Development of Developing Nations in the Current Senario.'
Presidential Speech	Dr. Mrs. P.S. Gaikwad Principal, Dhananjayrao Gadgil College of Commerce, Satara.
Vote of Thanks	Dr.G.V. Jadhav
Technical So	ession I (12:10 PM to1:30 PM)
Introduction	Dr. D. T. Chavare.
Resource Person	Prof. Dr. Kedar Marulkar. Associate Professor, Department of Commerce and Management, Shivaji University, Kolhapur Distinguish Lecture on: "Employment and Self Employment Opportunities in Financial Markets and Services"
Vote of Thanks	Dr. V. M. Kumbhar
Lunch Bre	ak (1.30 PM to 2.30 PM)
Valedictory Function	
Chief Guest	Dr. Mrs. P.S. Gaikwad
Vote of Thanks	Dr. G. V. Jadhav





Principal Dr. Bal Kamble

M.A., M. Phil., Ph.D.

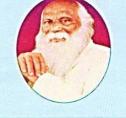
#### Rayat Shikshan Sanstha's

#### **DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA**

(Autonomous College)

Founder: Padmabhushan Dr. Karmaveer Bhaurao Patil, D. Litt.

NAAC Reaccredited A+ (CGPA 3.61) RUSA Beneficiary | U.G.C.: CPE PARAMARSH Status ISO-9001-2015 Re-certified | Autonomous College Notification: F22-1/2016 March 2016 Permanent Affiliation: UKF/1090/4024/Vi.Shi.2, Vistar Bhavan Mumbai. Dt. 30 August 1991



Estd : June 1971

Jr. College Index No. : 21.10.00

UDIAS No. 27311026506

#### **DVV** Compliance

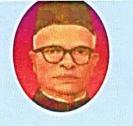


Principal Gaikwad P.S giving bouquet flowers to Dr.Rena Ravinder Professor , North West University Africa in International Conference on  $22/12/2019\,$ 



Hon'ble Dr.Rena Ravinder Professor North West University Africa delivering the lecture in International Conference on 22/12/2019

Ph.(Off.): 02162-234729 Email: dgccsatara@hotmail.com Website: http://www.dgccsatara.edu.in





### **DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA**

(Autonomous College)

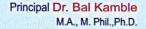
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Hon'ble Dr. Kedar Marulkar Department of Commerce & Management, Shivaji University, Kolhapur delivering the lecture in International Conference on 22/12/2019

Ph.(Off.): 02162-234729 Email: dgccsatara@hotmail.com Website: http://www.dgccsatara.edu.in

#### Rayat Shikshan Santha's

# Dhananjayrao Gadgil College of Commerce , Satara (An Autonomous)

Organized Seminar on

### **Skill and Entrepreneurship Development**

Date: 22<sup>nd</sup> December 2019

#### **Brief Report**

The Dhananjayrao Gadgil College of Commerce, Satara (Autonomous) with IQAC and Entrepreneurship Development cell successfully organized the Skill and Entrepreneurship Development one day Seminar on December 22<sup>nd</sup> 2019. This one day event offered opportunities to the participating faculties to interact with academicians, scholars and experts from all over the nation who deliberated upon and covered topics.

The seminar owes its success to the able guidance of Principal Dr. P.S.Gaikwad, and the hard work put in by the entire DGCC team led by Dr. L.N.Ghatage (vice – Principal ), Dr. D.T. Chavare , Dr. Dr.S.B.Hasbe ,Dr. V.M.Kumbhar ,other distinguish teachers of the college and student volunteers.

Dr.L.N. Ghatage introduced the programme followed by introduction of the guest of honour by Dr.T.D. Mahanaver . Dr.Rena Ravinder address key note speech with his expertise in the field of Economics he presented his scholarly contents on the subject of "Economic development of developing nations in the current scenario. The speaker focused on the need of development of mining sector trade with other developed nation and utilization of natural resources which are idle in the developing nation. Dr.D.T.Chavare introduced first technical session addressed by expert in Employment and self-employment opportunities in Financial Market and services from Dr.Kedar Marulkar, Associate professor, Shivaji University . Hon. Kedar Marurlkar focused on the opportunities created by the expanding financial Market in the current scenario Dr.V.M. Kumbhar proposed vote of thanks.

The valedictory addresses of Mrs.P.S.Gaikwad, offered an apt conclusion to the seminar with specific summing up of the theme of the seminar and the acknowledgment of the efforts of the whole DGCC team, Principal of the college Dr. P.S.Gaikwad who inaugurated the valedictory session and Dr.G.V.Jadhav Chairman IQAC proposed vote of thanks.

IQAC Chairman

ED Cell Co-coordinator